

## Board of Trustees Meeting Work Session Minutes

May 15, 2023

May 22, 2023

**Purpose:** We are seeking bold organizational clarity for Oregon DECA. The approach over Summer 2023 is to think, process, share, train and document our direction through a combination of in-person and online meetings.

The working meetings are a chance to gain momentum on clarifying tactical discrepancies on items that changed/evolve before, during, and after the pandemic. With a surge in new advisors/members as well as transition to retirement/career of long-time advisors, we want to get documented our process and also include in agendas, documents, and training for advisors as well as staff.

### **Individuals Present: 5/15/23**

Donna Dail  
Kyle DeVos  
Ryan Underwood  
Nat Ellis  
Heather Baldwin  
Tiana Briones  
Brycen Woodley  
Kim Frahm  
Michael Gump  
Tanveer Singh  
Christine Clair

### **Individuals Present: 5/22/23**

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**COMMUNICATION CODE: Celebrations!**

Winners and recognition from ICDC

Goals for 2024 and beyond?

Membership Celebration

Current new chapters and new advisors – half are new!

**COMMUNICATION CODE: Clarify/Collaborate**

State Career Development Conference Discussion Items:

- Recognition Awards – who is called to the stage
- Guest Policy
- Conference date/location – finalizing contract
- 10-page written events – process and rubrics
- Event Directors
- Competitive Event Coordinators
- Supplies for Competition
- Event Limits
- Announcer for sessions
- Live Webcast of Awards
- State only events
- Showcase/exhibits

ICDC Discussion Items:

- Substitution Policy
- State Meeting and Dinner
- Swag
- Officer Coach/Staffing

Program Discussion Items:

- District Competition
- Funding ELS for Officer Team
  - Nat Ellis moved ensure the 2023-24 budget includes funding to pay for the Oregon DECA State Officers to attend the Emerging Leader Summit in Washington, DC provided that they each contribute \$200 toward the professional and leadership development cost
  - Motion seconded and adopted unanimously
- State officer program
- Officer Elections
- Funding for Coach at ICDC
- OCTESLF Grant – all agreed to make membership deadline a submitted deadline rather than paid since DECA Inc does not allow deletions once submitted



**Next Meeting:**

**Strategizing for In-person Board Meeting**

2 nights; 3 days

Take a look at things, re-evaluate if we want to do, can we make it simple, is this what we want?

New Board: Walk through policies and procedures; docs

Friday Night (this is board job; how we function) Saturday (what we need to get done and accomplish). PRODUCTIVE as we can goal. We've neglected understanding of roles, what responsible for doing, how it functions.

What can the board help with (differentiating between state legislation; what is a volunteer or management item; etc.).

Location: Salem;

